



**LABOR FORCE**  
**215,600**



**EMPLOYED**  
**197,000**



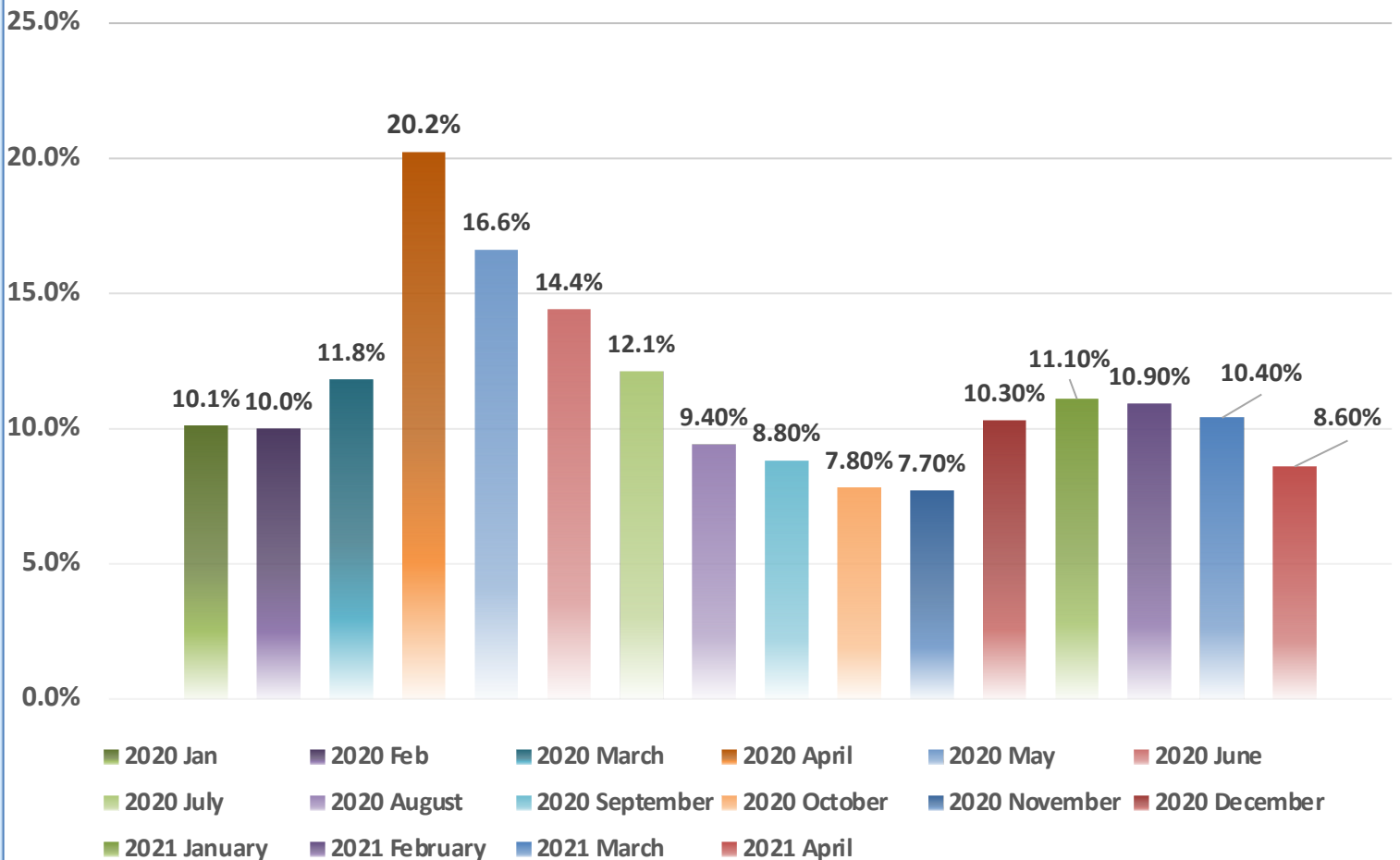
**UNEMPLOYED**  
**18,600**



**UNEMPLOYMENT**  
**8.6%**

The unemployment rate in the Monterey County was 8.6 percent in April 2021, down from a revised 10.5 percent in March 2021, and below the year-ago estimate of 19.1 percent. This compares with an unadjusted unemployment rate of 8.1 percent for California and 5.7 percent for the nation during the same period. Source: EDD May 2021

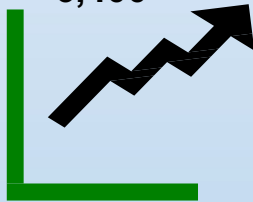
**MONTEREY COUNTY UNEMPLOYMENT PERCENT  
APRIL 2021**





**Total Gain in Jobs  
Farm/AG**

**6,400**



**Key Sector Gain  
Professional & Business  
Services**

**2,700**



**Key Sector Gain  
Leisure & Hospitality**

**6,600**



**Major Sectors Labor Force Change April 2020 – April 2021**

	April-20	April-21	Change
Total All Industries	170,800	191,900	21,100
Total Farm	53,000	59,400	6,400
Total Nonfarm	117,300	132,500	14,700
Construction	4,900	7,000	2,100
Manufacturing	4,100	4,300	200
Retail Trade	13,000	15,600	2,600
Information	700	700	0
Financial Activities	4,000	4,000	0
Professional & Business Services	12,300	15,000	2,700
Health Care and Social Assistance	16,700	18,000	1,300)
Leisure & Hospitality	12,200	18,800	6,600
Other Services	3,900	4,400	500
Government	35,000	33,100	(1,900)

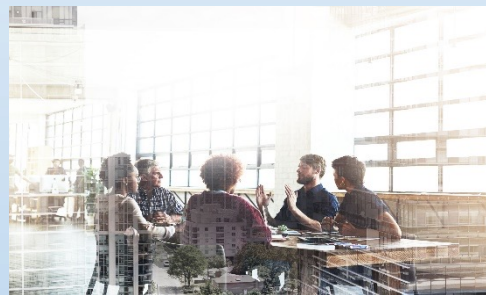
## SECTOR PERFORMANCE

### BEST PERFORMANCE: 1 YEAR

**Leisure and Hospitality**  
54.1%

**Professional & Business  
Services** 22%

**Construction** 42.9%



**Good news for Leisure and Hospitality making a comeback by adding 6,600 jobs. Accommodations added 1,900, Food Services 4,300 and Arts and Entertainment 400 Jobs**

### WORST PERFORMANCE: 1 YEAR

**Government -5.4%**  
**losing -1,900 jobs**



# MONTEREY COUNTY LABOR MARKET

## April 2021 Job Ads

Source: EDD, Burning Glass Help Wanted On-Line Job Ads  
April 2021

### Top Occupations



### Top Employment Sectors

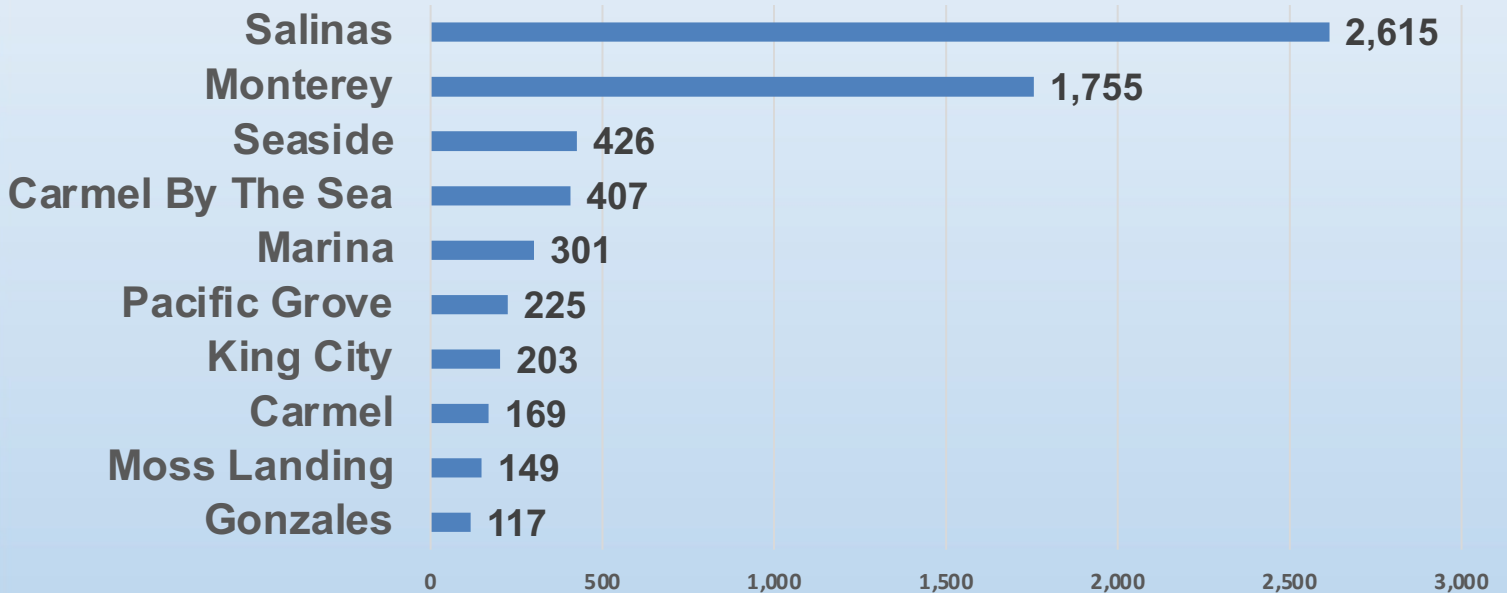


# MONTEREY COUNTY LABOR MARKET

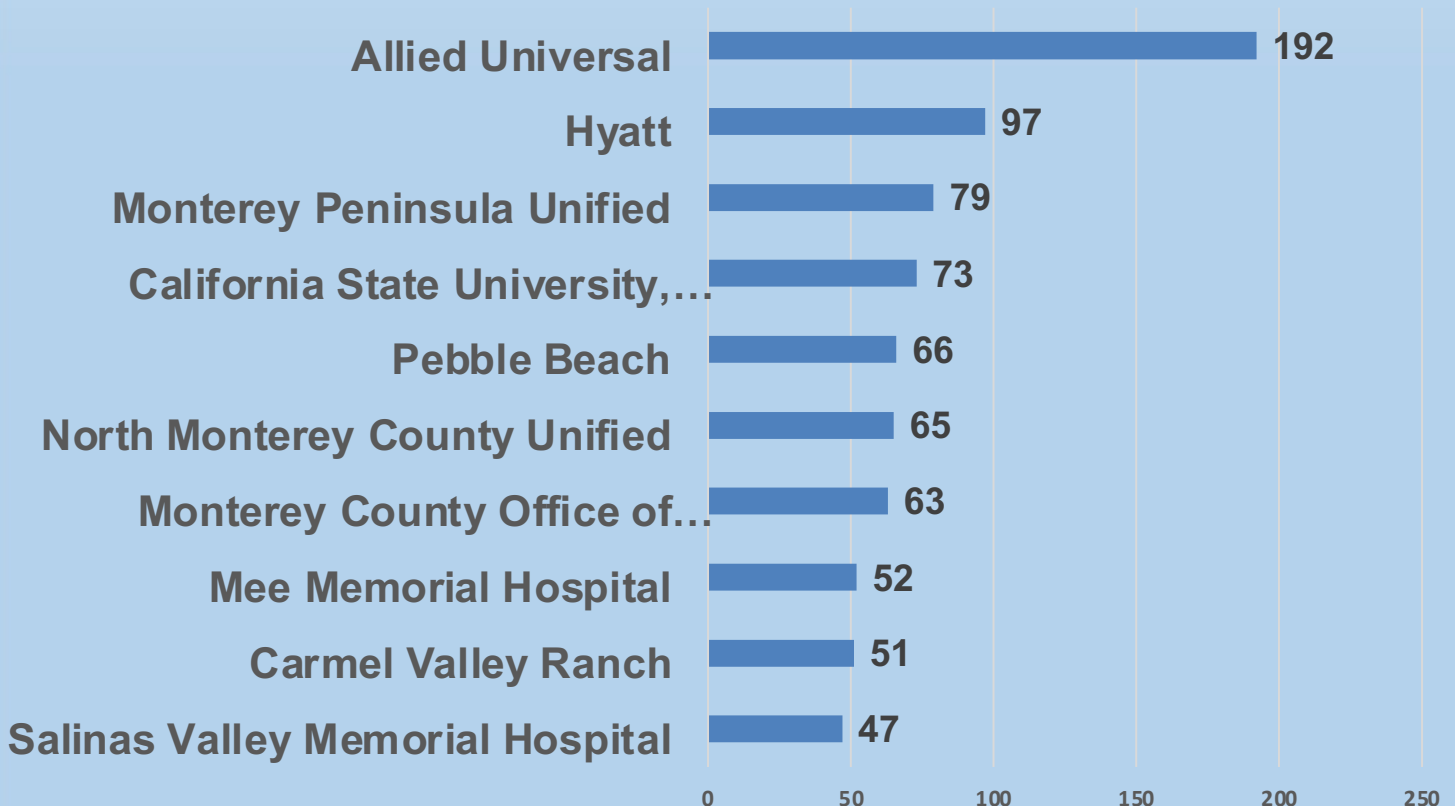
## April 2021 Job Ads

Source: EDD, Burning Glass Help Wanted On-Line Job Ads  
April 2021

### Top Cities and and Census Designated Areas



### Top Employers



## **New California Law Requires Re-Hiring of Laid-off Hospitality and Business Services Workers for Open Positions Through 2024**

On April 16, 2021, California Governor Gavin Newsom signed SB 93 into law. This statute establishes a statewide requirement that employers in the hospitality and business services industries, including hotels, airports, building service providers, and large event centers, provide written offers to rehire workers laid off by the COVID-19 pandemic within five business days of job openings becoming available for which they are qualified. The law, to be codified as Section 2810.8 of the California Labor Code, became effective immediately and will remain in effect until December 31, 2024. Section 2810.8 will be exclusively enforced by the California Division of Labor Standards Enforcement (“DLSE”). There is no private right of action, although employees can file a complaint with the DLSE and recover damages through a DLSE enforcement action.

The law defines “laid-off employee” as any employee who was employed for six months or more in the 12 months preceding January 1, 2020, and whose most recent separation from active service was due to a reason related to the COVID-19 pandemic. Qualifying reasons include a public health directive, a government shutdown order, a lack of business, a reduction in force, or other economic, non-disciplinary reason related to the COVID-19 pandemic. A laid-off employee is considered “qualified” for a position if the employee held the “same or similar position,” a phrase undefined by Section 2810.8, at the time of the employee’s most recent layoff from employment with the employer.

For more information go to the following link:

<https://www.crowell.com/NewsEvents/AlertsNewsletters/all/New-California-Law-Requires-Re-Hiring-of-Laid-off-Hospitality-and-Business-Services-Workers-for-Open-Positions-Through-2024>