



LABOR FORCE
221,600



EMPLOYED
205,400



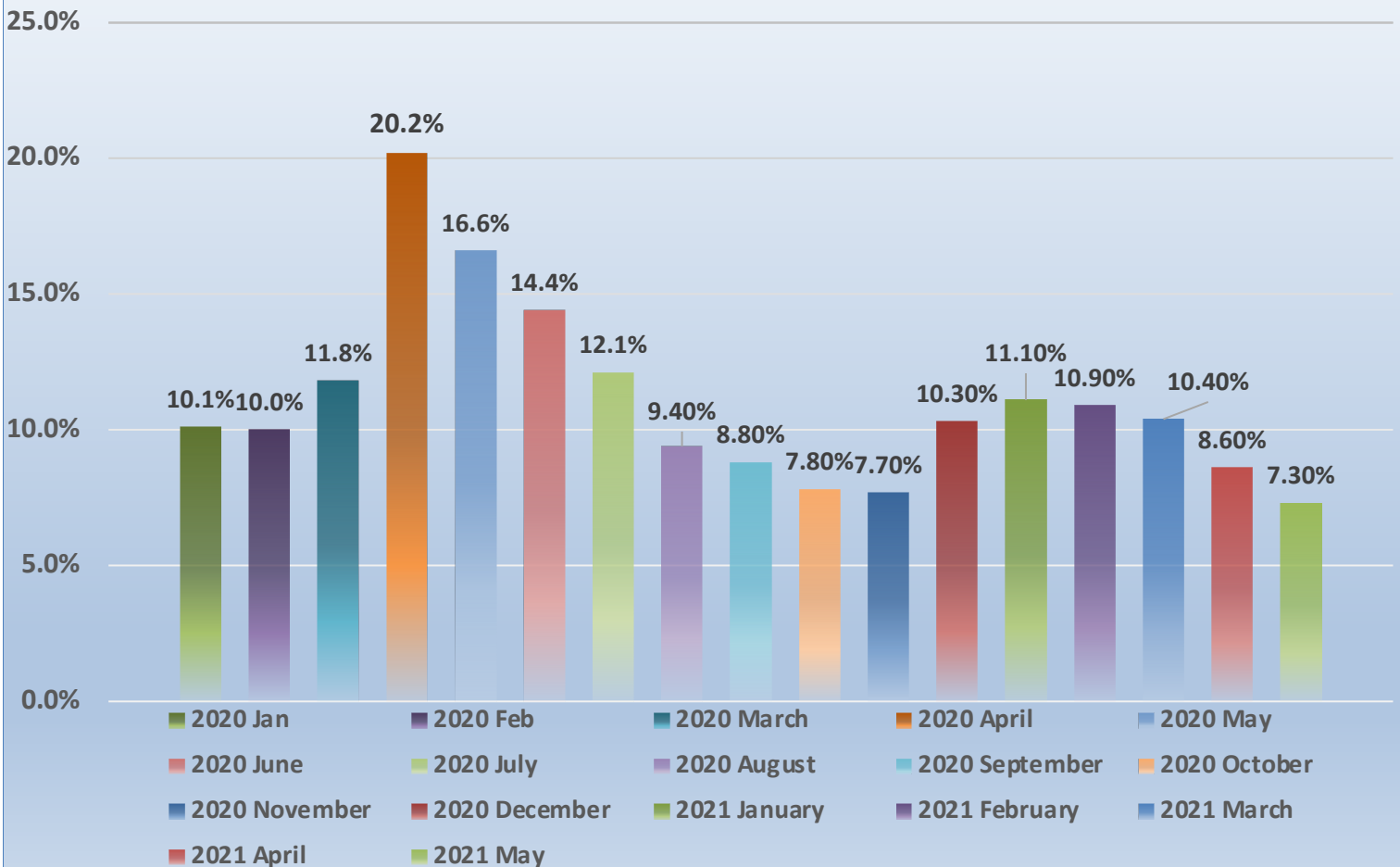
UNEMPLOYED
16,200



UNEMPLOYMENT
7.3%

The unemployment rate in the Monterey County was 7.3 percent in May 2021, down from a revised 8.6 percent in April 2021, and below the year-ago estimate of 14.8 percent. This compares with an unadjusted unemployment rate of 7.5 percent for California and 5.5 percent for the nation during the same period.. Source: EDD June 2021

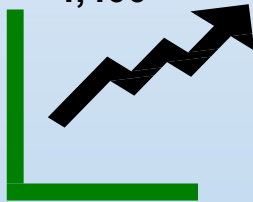
**MONTEREY COUNTY UNEMPLOYMENT PERCENT
MAY 2021**





**Total Gain in Jobs
Farm/AG**

4,400



**Key Sector Gain
Retail Trade**

2,500



**Key Sector Gain
Leisure & Hospitality**

5,600



Major Sectors Labor Force Change May 2020 – May 2021

	April-20	April-21	Change
Total All Industries	185,300	202,000	16,700
Total Farm	64,400	68,800	6,400
Total Nonfarm	120,900	133,200	12,300
Construction	5,800	6,600	800
Manufacturing	4,400	4,400	0
Retail Trade	13,200	15,700	2,500
Information	700	900	200
Financial Activities	4,000	4,000	0
Professional & Business Services	13,300	15,300	2,000
Health Care and Social Assistance	17,100	18,100	1,000
Leisure & Hospitality	11,700	17,300	5,600
Other Services	3,900	4,400	500
Government	34,100	33,200	(900)

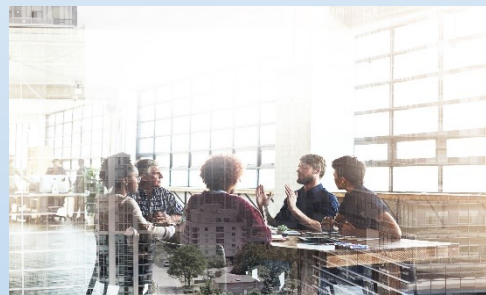
KEY SECTOR PERFORMANCE %

BEST PERFORMANCE: 1 YEAR

Leisure & Hospitality
41.4%

**Professional & Business
Services** 15.0%

Retail Trade
18.9%



Good news for Leisure and Hospitality continuing to grow by adding 5,600 jobs. Accommodations added 2,700 and Food Services 2,900 jobs.

WORST PERFORMANCE: 1 YEAR

Government -2.6%
losing 900 jobs

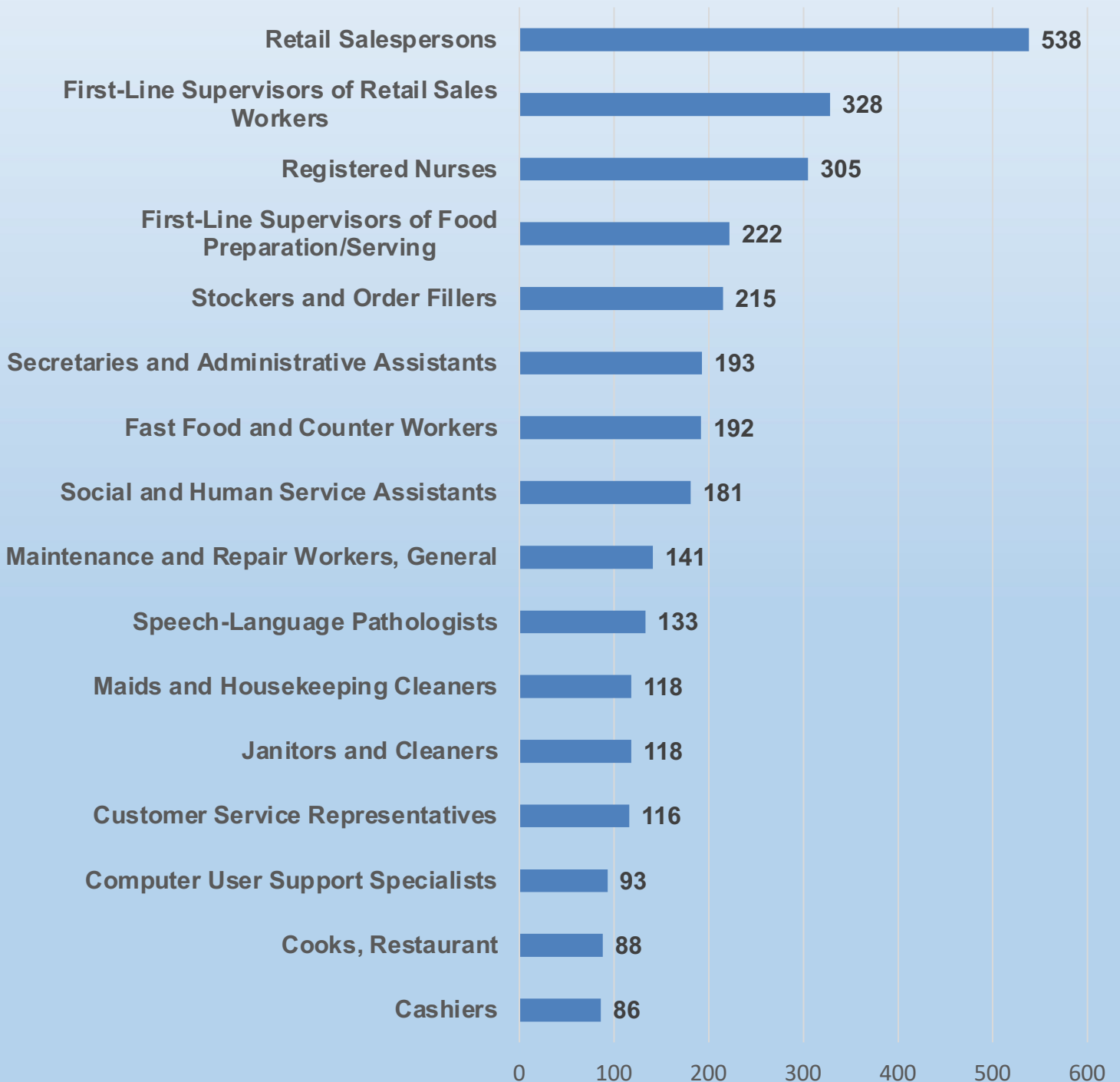


MONTEREY COUNTY LABOR MARKET JOB ADS

May 17, 2021- June 17, 2021

Source: JobsEQ

Total Ads By Occupation

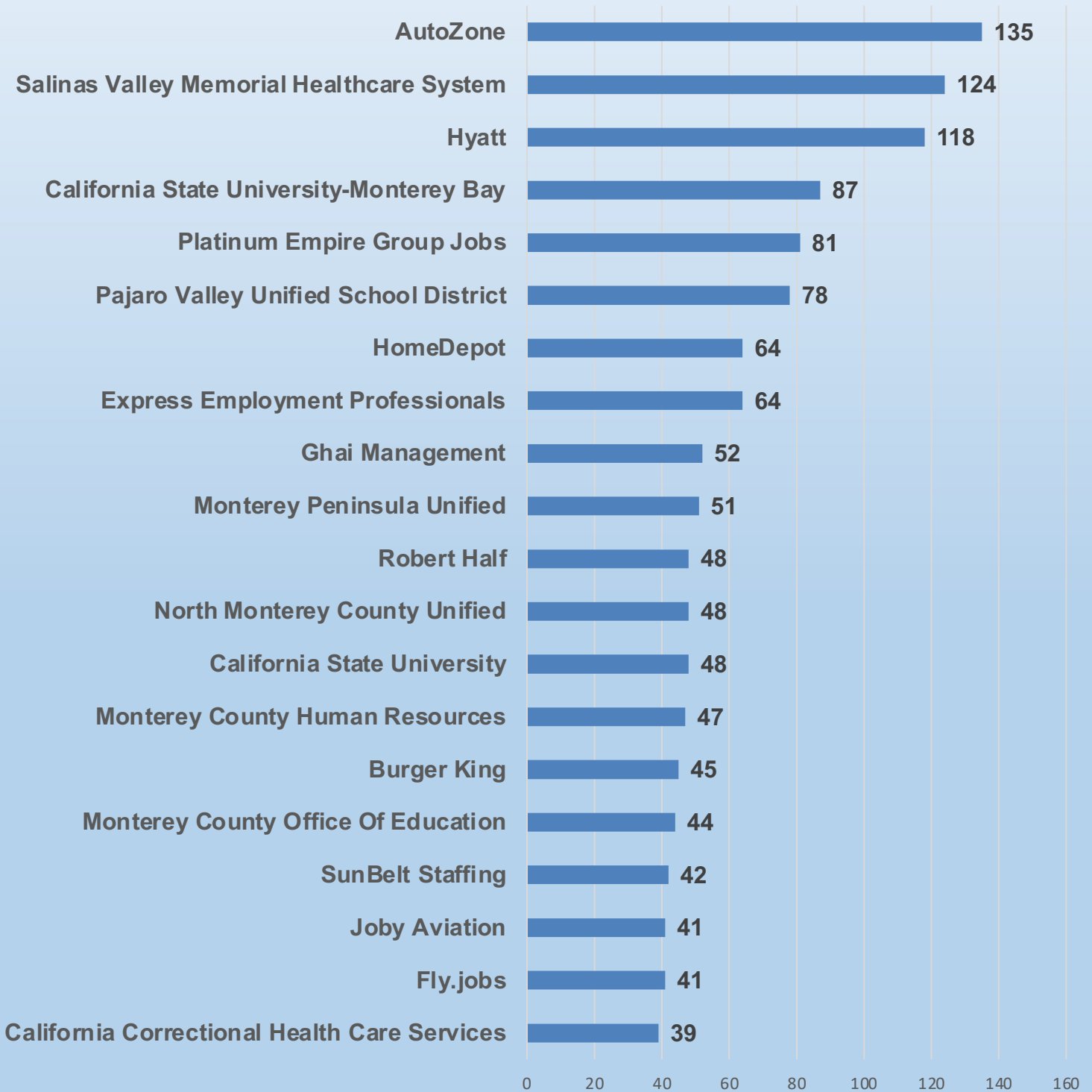


MONTEREY COUNTY LABOR MARKET JOB ADS

May 17, 2021- June 17, 2021

Source: JobsEQ

Total Ads By Employer



MONTEREY COUNTY LABOR MARKET TOP 10 SOFT SKILLS IN JOB ADS May 17, 2021- June 17, 2021

Source: JobsEQ

SOFT SKILLS

Communication (Verbal and written skills)

Cooperative/Team Player

Customer Service

Adaptability/Flexibility/Tolerance of Change and Uncertainty

Organization

Self-Motivated/Ability to Work Independently/Self Leadership

Detail Oriented/Meticulous

Supervision/Management

Ability to Work in a Fast-Paced Environment

Accountable/Responsible/Reliable/Dependable/Trustworthy

WHAT ARE SOFT SKILLS

Soft skills play an important role in resume writing, interviewing, job performance and finding success in communicating with people at work and in other areas of your life. For example, as you look for jobs, you may find that many employers list specific soft skills on their job posts in the “required” or “desired” sections.

For example, a job posting for a human resources associate may list “attention to detail” as a desired trait, while a job for a marketing specialist could list “leadership” and “great communication skills” as required traits.

Soft skills are often transferable across careers and industries. As a result, you may find that you possess many of the required traits even if you don’t match the exact profile in a job description. As you search for jobs, pay special attention to posts calling for candidates with soft skills or traits you possess.

Even if the job title isn’t a great fit, you may find that the description makes sense for you. As you progress through the job search process, keep your resume updated to reflect soft skills most relevant to the jobs you’re applying for.

While having your soft skills on your resume can catch the attention of an employer, the interview is where you’ll be able to showcase that you actually possess these skills. While you can display some skills like good communication, you may consider weaving others into your answers to interview questions.

HARD SKILLS

Microsoft Office

Spanish

Microsoft Excel

Ability to Lift 41-50 lbs.

Cash Handling

Ability to Lift 51-100 lbs.

Bilingual

Teaching/Training, Job

Microsoft Outlook

Teaching/Training, School

WHAT ARE HARD SKILLS

Hard skills are technical knowledge or training that you have gained through any life experience, including in your career or education. For example:

- If you've worked in food service or retail, you may know how to use a point-of-sale system.
- If you've taken an accounting class, you may know how to use Microsoft Excel.
- If you've studied a foreign language, you may be able to speak it fluently.

Every job will require certain technical skills specific to that industry. If you want to work as an architect, for example, you will need to know how to use drafting software. The National Council of Architectural Registration Boards also requires architects to be licensed. The NCARB maintains the Architectural Registration

Examination, a series of tests required of architects that test different technical skills necessary for the work.

Many other industries have such tests in place, requiring prior knowledge and skills essential for career success. Other employers may have the availability to teach certain technical skills on the job.