

RAPID RESPONSE & LAYOFF AVERSION ASSISTANCE

Help for Employers Facing Closures,
Downsizing or Layoffs



What is Rapid Response?

Rapid Response is a team of local professionals who assist employers at risk of closing, downsizing and/or laying off employees with high quality services and resources to help employers sustain and retain jobs.

Benefits to Employers include:

- ◆ Connection to information, local resources and incentives that aid in strengthening your business
- ◆ Access to the Shared Work Program that allows employers to reduce the hours employees work instead of laying them off. Employees enrolled in this program collect partial Unemployment Insurance benefits to offset the loss in income
- ◆ Receive guidance, options and solutions before layoffs occur while simultaneously maintaining employee morale and productivity

Benefits to Employees include:

- ◆ Work-site informational sessions covering: unemployment insurance, small business entrepreneurship info, career and training opportunities, community resources
- ◆ Job search, job placement, and resume prep assistance
- ◆ Career guidance and access current job openings
- ◆ Access to networking groups

For more information about unemployment insurance, employment and training opportunities, please contact the following:

Workforce Services
Employment Development Dept
(EDD) (831) 796-3636

Employment & Training
Workforce Development Board
Salinas & Marina
Business Services Specialist
(831) 796-3387
bsr-team@co.monterey.ca.us

Unemployment Insurance
Employment Development Dept
(EDD) (800) 300-5616
www.edd.ca.gov/unemployment